



City of Madison
Minutes – Draft
EOC Executive Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, September 15, 2025

5:00 P.M.

Via Zoom Meeting – Link and
Instructions Enclosed

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

Commissioners Ramey, Klebba, Esparza and Wright were present.

The meeting was called to order at 5:01 pm. Commissioner Ramey presiding.

1. PUBLIC COMMENT

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

August 25, 2025

Motion to move to approve minutes by Commissioner Klebba, seconded by Commissioner Esparza. Motion passed by voice vote unanimously.

NEW BUSINESS ITEMS

2. Invite guests to speak regarding Emergent Immigration, Deportation and Housing Issues

- Discuss how housing ties with the EOC
 - ICE @ City County Building – invite representative from the Police/Sheriff Department
 - Invite Tenant Resource Center representative to provide an overview

Discussion was held regarding allowing a 20-minute presentation and with Questions and Answers for a total of 30 minutes. We planned to invite a representative from the Tenant Resources Center for the October meeting. Inviting a representative from the Police or Sheriff Department to discuss protocol or policy concerning ICE was considered. The November speakers will be Peng Her, The Hmong Institute, and Dane County Supervisor, Brenda Yang, and the December speaker will be Fabiola Hamdan, Dane County Immigration Affairs Office.

3. Purpose of Community Listening Sessions

- Tentative October 23, 2025, 6pm at Black Business Hub
- Subcommittee meetings need to be noticed

A discussion was held to change the date and location. The tentative date and location were Monday, October 27th at the Madison Goodman South Public Library at 6pm.

DISCUSSION ITEMS

4. EOC Work Plan

- Initial Annual Retreat Planning

A discussion was held. The annual retreat planning is postponed due to staffing and will be discussed with the full commission. Possible retreat locations suggested were the Pinney Library and the location of last year's retreat, Fleet Services. Commissioner Esparza suggested was made to go ahead and start reserving the location for possibly in March. The Vice President proposed that if they see in January that staffing is still not there, then they can go ahead and do the planning at that time.

In addition, having one vacancy on the Executive Committee was discussed. The Vice President proposed that they wait until the regular nomination process in November for vote in January.

There was a discussion regarding the recruitment of new EOC members.

5. Non-discrimination clause

Commissioner Klebba reported on the status that there was no report for this meeting. However, Commissioner Klebba would like to keep this on the agenda.

6. Future Topics

- EOC Ordinance Update Continued
- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion. **Suggested to be discussed at the full commission meeting.**
- Appeals Committee – November 20, 2025, at 4:00 pm

Updates were provided. The Hearing Examiner would have to call a meeting; however, another Commissioner will be needed to join this subcommittee. This was asked to be removed from the agenda until the EOC Ordinance Subcommittee has been reinstated and the Hearing Examiner has the time.

The Executive Committee would like to see a presentation on issues that management companies encounter with their renters and those with low income, Section 8 and Section 42 programs. Commissioner Klebba will call the Tenant Resources Center to make an inquiry to determine who to invite and will also reach out to Commonwealth for management company contacts.

Staff will ensure a reminder is sent to the Appeals Committee.

7. Equal Opportunities Commission Draft Agenda for October 9, 2025

The agenda was reviewed and approved by general consent. There was no motion.

ADJOURNMENT

Motion to adjourn by Commissioner Klebba, seconded by Commissioner Wright. Meeting adjourned at 6:10 pm.